



## Sample Questions to Learn of Employees' Engagement

1. What excites you about your work?
2. What excites you about your team?
3. What excites you about our company?
4. What excites you about our customers?
5. How much do you get to use your skills and knowledge?
6. Are you clear about our company goals?
7. Are you clear about our company culture?
8. In what ways do you interact with other employees?
9. How (how much) does your work interact with other employees' work?
10. What would improve your sense of job-fulfillment?
11. Does your current work satisfy your personal motivation?
12. How would you describe a successful day's work?
13. What makes a day's work successful for you?
14. If 'employee engagement' is how much one invests his energy, skill, ability, eagerness and desire, what is your level of engagement on a 1-5 scale?
15. What do you think is required to generate that kind of engagement by our employees?

These questions are in reference to the [Culture to Engage](#) blog posting, *Measuring Your Employees' Engagement: a Quick and Easy Way*.